John the Baptist Community School

PERSON SPECIFICATION
PRINCIPAL

Essential Criteria:

To qualify for appointment candidates must:

- Have Post-Primary Teaching Qualifications recognised by the Department of Education & Skills for the purpose of teaching in a second level school as defined by Department of Education & Skills.
- Have a minimum of five years' whole time satisfactory teaching service or its equivalent.
- Be registered with the Teaching Council.

Core Competencies Required:

- **Leader – Teaching and Learning**
  Understands that high quality teaching and learning is the core business of a school and demonstrates the skills to act as the instructional leader.

- **Leader – School Development**
  Demonstrates the ability to take a broad and long term view of the needs of the school's purpose and objectives.

- **Leader – People and Teams**
  Demonstrates the willingness and ability to develop individuals and teams throughout the school community and delegate leadership within those teams and individuals.

- **Communication**
  The capacity to clearly articulate views, opinions and attitudes through effective and appropriate and empathic interaction with all stakeholders in a variety of situations and contexts.

- **Organisational Management and Administrative Skills**
  Uses a range of resources, supports and processes to ensure the effective and efficient running of the school.

- **Self-Awareness and Self-Management**
  Is self-aware and has the capacity to self-manage and develop personally and professionally.

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The successful candidate will:

- be a leader, committed to the highest standards of education provision, administration and governance
- have a passion for education
- have strong people management and organisation skills
- be a visionary and have experience in delivering projects through team work
- be community minded and conscious of the role the school plays in the local community