

**PERSON SPECIFICATION  
DEPUTY PRINCIPAL**

**Essential Criteria:**

To qualify for appointment candidates must:

- Have Post-Primary Teaching Qualifications recognised by the Department of Education & Skills for the purpose of teaching in a second level school as defined by Department of Education & Skills.
- Have a minimum of five years' whole time satisfactory teaching service or its equivalent.
- Be registered with the Teaching Council.

**Core Competencies Required:**

- **Leader – Teaching and Learning**  
Understands that high quality teaching and learning is the core business of a school and demonstrates the skills to act as the instructional leader.
- **Leader – School Development**  
Demonstrates the ability to take a broad and long term view of the needs of the school's purpose and objectives.
- **Leader – People and Teams**  
Demonstrates the willingness and ability to develop individuals and teams throughout the school community and delegate leadership within those teams and individuals.
- **Communication**  
The capacity to clearly articulate views, opinions and attitudes through effective and appropriate and empathic interaction with all stakeholders in a variety of situations and contexts.
- **Organisational Management and Administrative Skills**  
Uses a range of resources, supports and processes to ensure the effective and efficient running of the school.
- **Self-Awareness and Self-Management**  
Is self-aware and has the capacity to self-manage and develop personally and professionally.

## John the Baptist Community School

### **The successful candidate will:**

- be a leader, committed to the highest standards of education provision, administration and governance
- have a passion for education
- have strong people management and organisation skills
- be a visionary and have experience in delivering projects through team work
- be community minded and conscious of the role the school plays in the local community